



FALKENSTEINER
Hotels & Residences

Welcome Home!

Falkensteiner Trainee program

LET'S START TODAY!

Welcome Home!

Would you like to work for a family-owned company and a dynamic group with more than 30 Falkensteiner Hotels & Residences in Europe? Would you prefer a Welcome Home! feeling instead of a sterile working environment? Would you like to actively participate instead of just trying to keep up? Would you like to set your sights high instead of not making any progress? Then you are at the right place at Falkensteiner Hotels & Residences!

We are looking forward to welcoming you soon as:

Hospitality Management Trainee (m/f)

Your Tasks:

- You are starting your 24-month Trainee Program in September 2018 in one of our hotels in Austria, Croatia, Serbia, Czech Republic or Slovakia
- You are rotating within the first 18 months between different hotel departments (e.g. F&B, Rooms Division, Housekeeping, SPA) supporting actively the daily business and current projects
- You are specialising after 18 months on one department that you already know in agreement with the General Manager and Mentor
- You are profiting of in-depth feedback on your progress from your General Manager, Head of Department and/or HR after each rotation
- You are developing constantly through visiting different trainings of our Falkensteiner Academy (e.g. leadership, presentation skills, finance)
- You are building a social network within our Falkensteiner group throughout continuous exchange with all other Trainees
- You have the possibility to go abroad and make two rotations in another Falkensteiner Hotel

Your Profile:

- A passion for working in the hospitality industry
- Bachelor's degree majoring in Hospitality or related field and a minimum of 6-12 months of work experience in 4 or 5 star hotels in operations (e.g. internships) OR minimum of 3 years of work experience in 4 or 5 star hotels in operations and completed hospitality school (e.g. tourism school, college)
- Fluency in English, very good conversational skills in the local language
- Can-do spirit and hands-on mentality
- The willingness to learn and drive to further develop personal and professional skills
- Flexibility and willingness to live/work in other countries and to travel

Our Benefits:

- A tailor-made Trainee Program in an international, family-oriented group
- Trainings throughout the Trainee Program by the Falkensteiner Academy
- Special discounts on stays in our Falkensteiner Hotels & Residences
- Dynamic working environment in a growing market
- Young and motivated team with a can-do attitude
- Wide range of career and development possibilities within a fast growing hotel group

Application Process:

Step 1: Click on "Apply now" beneath and tell us why you are the right person for this Trainee Program

Step 2: Based on the application documents we invite selected candidates to a Skype/telephone interview

Step 3: Shortlisted candidates that successfully passed the interview are invited to a one day Assessment Centre in Vienna or Zadar

We are looking forward to receiving your application!

[Apply now](#)

www.falkensteiner.com

Contact: Veronika Fürst MA, Columbusplatz 7-8, 1100 Vienna

