

CONTENT

CONTENT	3
OBSAH	5
LIST OF ILLUSTRATIONS	7
INTRODUCTION	10
1 EMERGING VIEWS ON LEADERSHIP THEORY	14
1.1 Theories, philosophies and approaches in leadership	14
1.2 The role of leadership in the organizational environment...	25
1.3 The new challenges to leadership process.....	33
2 PROCESS-RELATIONAL APPROACH TO LEADERSHIP THEORY.....	41
2.1 Systems theory and complexity view on leadership	42
2.2 Relational perspective of the leadership.....	48
2.3 The functions of critical thinking in the leadership process.....	54
2.4 Reflection as a process of social interactions	60
3 THE DESIGN OF THE REFLECTIVE LEADERSHIP MODEL	73
3.1 Research design and methodology	75
3.1.1 Constructing grounded theory analyses of data	78
3.1.2 Constructing a critical reflective analysis of the data ...	80
3.2 Concept building approach	84
3.3 Reflection approach.....	89
3.4 Development of the Reflective Leadership Model.....	98
4 LEADING THE PROCESS OF CHANGE.....	107
4.1 The need for organizational change	108

4.2 Implementation of the Reflective Leadership Model in the process of change	114
4.3 Thoughts and recommendations for future research directions.....	125
CONCLUSIONS.....	127
Appendixes	130
Bibliography	136
ZÁVER (v SJ).....	147