

Ladislav Klement

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Ladislav Klement is an assistant professor at the Faculty of Economics, Matej Bel University in Banska Bystrica, Slovakia. He devotes himself to the issues of business economics, SMEs' innovation performance (measuring of performance, barriers and motives to innovations, eco-innovations), crowdfunding, risk management and clustering.

Qualification and Education

- 2008 – PhD, Matej Bel University, Banská Bystrica, Slovakia, Research area: Business Economics and Management
- 2003 – Ing. (Master degree) in Economics and Management of Business, Matej Bel University, Banská Bystrica, Slovak Republic

Employment | Service

- 2007 – present: assistant professor, Faculty of Economics, Matej Bel University, Banska Bystrica, Slovak Republic
- 2017 – present: director of Ekonómia, civic association
- 2011 – 2016: member of governing board of Ekonómia, civic association
- 2012 - present: representative for quality management, Faculty of Economics, Matej Bel University, Banska Bystrica, Slovak Republic
- 2008 – 2014: vice-dean for development, Faculty of Economics, Matej Bel University, Banska Bystrica, Slovak Republic

Research Interests

- Business economics, start-ups
- Innovation performance of SMEs, eco-innovations
- Industrial clusters
- Crowdfunding

Recent Publications (Selected Papers)

- KLEMENTOVÁ, V. - HVOLKOVÁ, L. - KOVAL'OVÁ, M. - KLEMENT, L. 2018. Selected aspects of human capital in business innovation processes. In *Innovation processes in the social space of the organization*. New York : Nova Science Publishers. 169-204. ISBN 978-1-53613-516-9.
- KLEMENT, Ladislav. 2017. State support system of innovations in Slovakia. In *Innovation management, entrepreneurship and sustainability*. Prague : Oeconomica. ISBN 978-80-245-2216-6. pp. 404-415.
- LESÁKOVÁ, Ľ. - KLEMENTOVÁ, V. - ELEXA, Ľ. - KLEMENT, L. - STASZEWSKA, J. - FOLTYS, J. - BASTKOWSKI, P. 2017. Wrocław : The General Tadeusz Kosciuszko Military Academy of Land Forces. ISBN 978-83-65422-63-7.
- LESÁKOVÁ, Ľ. - KLEMENTOVÁ, V. - KLEMENT, L. - ELEXA, Ľ. 2017. Presumptions for development of technological clusters in Slovakia. In *Global journal of business, economics and management*. ISSN 2301-2579. Vol. 7, No. 1, pp. 125-134.
- KLEMENT, L. - LESÁKOVÁ, Ľ. - KLEMENTOVÁ, V. - ELEXA, Ľ. 2016. Innovation performance of the Slovak republic. In *Forum Scientiae Oeconomia*. ISSN 2300-5947. Vol. 4, no. 3, pp. 115-126.
- ELEXA, Ľ. - LESÁKOVÁ, Ľ. - KLEMENTOVÁ, V. - KLEMENT, L. 2016. Perspective clusters in Slovakia: the case of Banská Bystrica region. In *Forum Scientiae Oeconomia*. ISSN 2300-5947. Vol. 4, No. 4, pp. 127-139.
- KLEMENT, L. 2015. Financing of innovations in small and medium sized enterprises in the Slovak Republic. In *Aktuálne problémy podnikovej sféry 2015*. Bratislava : Ekonóm. ISBN 978-80-225-4077-3. pp. 298-305.
- KLEMENTOVÁ, V. - KLEMENT, L. Corporate social responsibility in business practice of Slovak enterprises. In *Socially responsible business and global/local competitiveness*. Zagreb : Innovation institute. ISSN 1848-2252. pp. 118-127.

Research - Selected Projects

Slovak Ministry of Education, recent VEGA and KEGA projects:

- 2018 – 2020: VEGA 1/0408/18 Eco-innovation as a part of innovation activities in Slovak SMEs: trends, motives and managerial roles
- 2015 – 2017: VEGA 1/0494/15 Research on success factors of innovative SMEs in the Slovak republic
- 2012 – 2014: KEGA 014UMB-4/2012 Development of information systems to support the teaching, project preparation and cooperation with the practice
- 2009 - 2011: VEGA 1/0275/09 Implementation of CSR concept in SMEs

Ministry of Education, Poland:

- 2014 – 2016: NBS 57/2013 Utilization of outsourcing in virtual micro enterprises – International platform for cluster research and communication. Partner: Politechnika Opolska (Poland)

Erasmus Intensive programs:

- 2006 – 2008: 47653—IC-1-2004-1-HU-Erasmus-IPUC-2 Educational contributions to social (re)generation: Creating and sustaining opportunities for inclusion
- 2003 – 2005: Addressing educational needs in disadvantaged communities across Europe

International Visegrad Fund:

- 2005 – 2006: Common and different features of using young people potential at labour market. Comparative study at Silesian, Banská Bystrica and Békéscsaba region

Projects for businesses:

- 2016: Softip, Banská Bystrica – Sources of data on Slovak small and medium-sized enterprises suitable for simulations of economic processes
- 2014: Ekoltech, Lučenec - Feasibility study of long-term presence of Ekoltech and its economic impact on national and regional economy
- 2014: Brixiapress, Vlkanová - Examination of work-life in Brixiapress
- 2013: Bučina DDD, Zvolen - Feasibility study of long-term presence of Bučina DDD and its economic impact on national and regional economy

Foreign stays and mobilities

- September 2016: Szent Istvan University, Budapest, Faculty of economics, agriculture and health studies, Békéscsaba, Hungary
- May 2013: University of Girona, Spain
- May 2011: University of Bath, Great Britain
- June 2006: Tessedik Sámuel Foiskola, Békéscsaba, Hungary
- June 2005: Faculty of Social Work, Mykolas Romeris University, Lithuania